

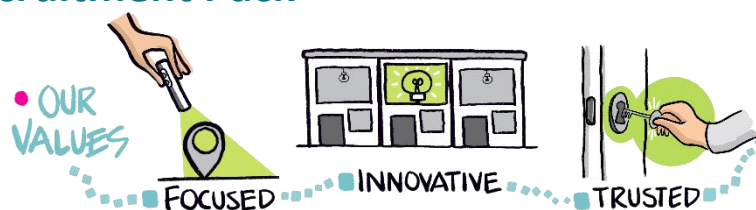


Phone: 0800 585 360

Email: jobs@homesinsomerset.org



Capital Accountant Recruitment Pack





Welcome to Homes in Somerset

Dear Applicant,

Thank you for your interest in working with us at Homes in Somerset. This is a great opportunity for an outstanding professional to join us at an exciting time.

We are looking for an experienced and commercially minded Capital Accountant to provide expert financial leadership across our ambitious capital investment, development and regeneration programmes. This is an opportunity to influence key decisions, strengthen financial planning and help ensure our investment delivers lasting value for our homes, customers and communities.

The successful candidate will be joining an organisation committed to colleague engagement, where every colleague is valued and heard. We can offer you excellent professional development, training, and support to enable you to achieve your full potential.

If this role excites you and you are keen to join a passionate team of people working for our customers and a leading Arm's Length Management Organisation (ALMO) then we look forward to hearing from you.

Within this pack are all the details about the role and the recruitment process and key dates. However, if you require any further information or would like to discuss the role, please contact us by emailing Jobs@homesinsomerset.org.

We look forward to receiving your application.

With best wishes,

Julia Paling

Head of People and Communications



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About Homes in Somerset

We are an Arm's Length Management Organisation (ALMO) created in 2007. This means we are a wholly owned Council management company responsible for delivering housing management, maintenance and community services for more than 10,000 tenancies and leaseholders on behalf of Somerset Council who retain ownership of the homes.

We ensure good quality; safe homes are provided to the people who need them the most. We also manage current and future development programmes for new affordable homes across Somerset.

Just a few of our accolades include successive Investors in People Gold Award, Domestic Abuse Housing Alliance (DAHA) Gold Accreditation, and the Royal Society for the Prevention of Accidents, (RoSPA) Gold award and we have big plans as set out in recently launched five-year Corporate Strategy as illustrated below:

Our current strategy



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Role Profile

Job Title:	Capital Accountant
Contract Type:	Permanent
Salary:	£42,123 to £49,817 depending on experience
Annual Leave:	27 Days

Role Purpose

You will provide professional accountancy support for Homes in Somerset's capital investment, development and regeneration programmes, ensuring that financial resources are effectively planned, controlled, accounted for and reported. Working primarily with budget holders in the Asset Management, Safety & Development Directorate, you will provide financial advice, constructive challenge and timely management information across investment in existing homes, development, regeneration, decarbonisation and other capital investment programmes.

You will support the preparation and monitoring of annual, medium-term and 30-year capital programmes, ensuring that investment plans are informed by reliable financial and asset data and aligned with the Housing Revenue Account Business Plan.

You will ensure that capital expenditure, funding, grants and associated balance-sheet transactions are correctly accounted for. You will also provide technical support, supervision and line management to designated finance colleagues, with precise arrangements determined through the development of the Finance service structure.

You will:

- Lead the annual production and implementation of the Council's Capital Strategy.
- Lead capital programme budget setting and coordinate the financial appraisal of capital bids and business cases.
- Provide expert technical, financial and commercial advice to Finance Business Partners, budget managers, project teams and senior decision-makers.



- Coordinate quarterly capital budget monitoring and lead monitoring for major schemes, reporting to senior leadership, scrutiny and executive forums.
- Coordinate capital programme financing and advise the Section 151 Officer on funding options.
- Coordinate the Commercial Investment Strategy and monitor in-year and medium-term performance.
- Complete capital financial returns to government and coordinate timely responses to internal and external audit requests.
- Build effective relationships across the Council and with external partners, government departments, suppliers and contractors.
- Recruit, manage, support and develop team members, promoting high performance and continuous improvement.

What you will bring:

- Strong leadership and sound judgement, with the ability to prioritise complex programmes and deliver high-quality outcomes.
- Highly developed analytical skills and the ability to interpret, model and explain complex financial issues clearly.
- A collaborative approach and the ability to influence senior stakeholders, elected Members, partners and project teams.
- A commitment to strong governance, customer responsiveness, equality and diversity, employee wellbeing and continuous improvement.
- The ability to manage change, resolve complex issues and use resources effectively to deliver services on time, within budget and to the required standard.

Knowledge, Skills and Experience

Essential

- Fully qualified accountant (CCAB or equivalent), with experience of working in a complex organisation.
- Evidence of work-related continuing professional development.
- Knowledge of the Code of Practice on Local Authority Accounting, particularly capital and capital-financing regulations.
- Knowledge of the Prudential Code for Capital Finance and the ability to interpret and apply it.



- A proven track record of analysing local-government finance and policy issues, including legislative change and horizon scanning.
- Substantial senior-level managerial experience and experience of partnership working, influencing stakeholders and leading multi-agency projects.
- Experience of deploying, developing and supervising professional staff and managing performance and quality assurance.
- Change-management experience and very strong analytical skills.

Desirable

- Experience of using information and communication systems to support operational decision-making and service improvement.
- Experience of working with elected Councillors or within a political environment.
- Experience of engaging communities and using customer feedback to shape service improvement.



What we offer

We want Homes in Somerset to be a great place to work, where colleagues are proud to work for the organisation. As well as working alongside some amazing colleagues to provide great services to our customers, we offer a range of benefits.



- We recognise the importance of a work life balance and our hybrid working policy allows you to adapt.
- Up to date, modern equipment provided whether working at home or in the office. We also offer a contribution towards the cost of a desk.
- Generous holiday allowance which rises with service.
- You'll be auto enrolled into the Local Government Pension Scheme where we will contribute 17.4% of your salary.
- We pay more than the statutory parental leave and work with you to balance work and life commitments.
- We offer a 24-hour helpline and access to welfare and lifestyle advice, including counselling. We have also supported colleagues to become Mental Health First Aiders.
- Great learning and development opportunities.
- We celebrate success linked to our values including HiS Heroes and long service.
- Access to discounts for sport, leisure, and entertainment activities.



Recruitment Timetable

Activity	Proposed Dates
Recruitment opens	Tuesday, 29 September 2026
Closing date	Sunday, 11 October 2026
Shortlisting	Monday, 12 October 2026
Formal interviews	Wednesday, 21 October, 2026

How to Apply

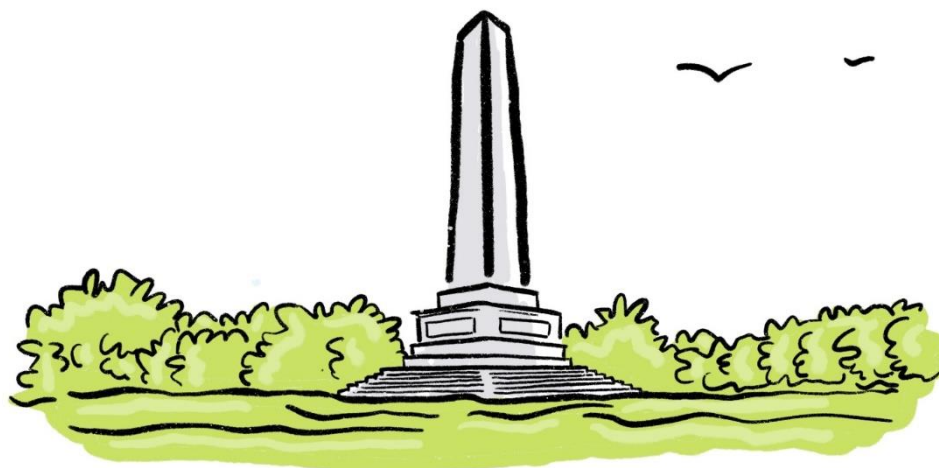
To apply, please visit the vacancies section on [our website](#). Click on the Menu button, and under the section 'Work with Us' you will find Vacancies, open this up, find the relevant vacancy and select the 'apply now' button to complete your application.

All appointments are subject to two satisfactory references, a DBS check and proof of your Right to Work in the UK. If required for the role, access to a vehicle is essential.

Our address should you need it is:

The People Team, Homes in Somerset, Bridgwater House, Kings Square,
Bridgwater, TA6 3AR

The closing date for applications is **Sunday, 11 October 2026, at midnight.**



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